

7 Pie Employment Application

GEORGIA 7 PIE MANAGEMENT, LLC 5/2024

Date of Application ____/____/____

7 PIE IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL BE EVALUATED ONLY ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING

APPLICANTS WITH DISABILITIES MAY BE ENTITLED TO REASONABLE ACCOMMODATION. PLEASE INFORM 7 PIE PERSONNEL REPRESENTATIVE IF YOU NEED ANY ASSISTANCE PARTICIPATING IN THE APPLICATION PROCESS.

Personal Information - COMPLETE IN BLUE OR BLACK INK ONLY

Name (Last) _____ (First) _____		Social Security No. N/A - N/A - N/A									
Home Address _____		City _____	State _____ Zip _____								
Home Telephone _____ () _____		Business Telephone _____ () _____									
		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No									
Position Applying For: _____		Days and hours available. Complete if applying for restaurant position.	Day	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Date Available: _____ Are you interested in (check all that apply)			From							Required	Required
<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer			To							Required	Required
		If you are under 18 years of age, please state your date of birth _____ (No one under age 16 will be hired if not allowed by local laws.)									
How were you referred to 7 Pie Restaurants?											

Education

Type of School	Name and Location of School			Degree/Area of Study	Number of Years Attended	Graduated (check One)	
High School	Name _____	Address _____				Yes	No
	City _____	State _____	Zip _____			<input type="checkbox"/>	<input type="checkbox"/>
College	Name _____	Address _____				Yes	No
	City _____	State _____	Zip _____			<input type="checkbox"/>	<input type="checkbox"/>
Other	Name _____	Address _____				Yes	No
	City _____	State _____	Zip _____			<input type="checkbox"/>	<input type="checkbox"/>

Special Skills

Please list any special skills you'd like to tell us about.	PC Software/Other Equipment
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Legal

Are you legally authorized to work in the U.S.? Yes No
(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? Yes No. If yes, give name of company(ies): _____

Reason for discharge: _____

Have you ever been convicted of a felony? Yes No

Have you ever been convicted of a misdemeanor or pled "no contest" in the past ten (10) years? Yes No

If "YES" to either question, please explain:

Employment History

Applicant Name: _____

List employment with our most recent position. May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No Please indicate if you were employed under a different name.				
DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	REASON FOR LEAVING
From: _____ mo. / yr	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		
To: _____ mo. / yr	Phone _____ (_____)			
From: _____ mo. / yr	Name _____ Address _____ City _____ State _____	Your Job Title _____ Supervisor _____		
To: _____ mo. / yr	Phone _____ (_____)			
Have you previously worked for any 7 Pie Restaurant or it's Affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, please complete:				
Name _____		Location _____		
City & State _____		Position Held _____		
Supervisor _____		Date Employed: From _____ To _____		
Reason for Leaving _____				
Where did you find out about this position? _____				

References

Business references: (Do not list relatives.) (Please indicate if you were known by a different name.)				
Name	Address	Business Telephone	Title	Years Known
		(_____)		
		(_____)		
		(_____)		

Please Read Carefully

I hereby state that the information given by me in this employment application is true and complete in all respects. In submitting this application for employment, I understand that an investigation may be made, after employment, whereby information is obtained regarding my background, character, previous employment, general reputation, educational background and/or criminal history. I authorize anyone possessing this information to furnish it to Georgia 7 Pie Management, LLC upon request and I release anyone so authorized and Georgia 7 Pie Management, LLC from all liability and damages whatsoever in furnishing, obtaining or using said information.

In the event of employment, I understand that intentionally false or misleading information given in my application or interview(s) will result in immediate termination. I understand, also, that I am required to abide by all rules, policies and procedures of Georgia 7 Pie Management, LLC.

I understand and agree that if employed, the employment will be "at will". That is, either I or Georgia 7 Pie Management, LLC may end the employment relationship at any time, for any legal reason, or for no reason. I understand that receipt of this application by Georgia 7 Pie Management, LLC does not imply employment or an employment contract and that this application and/or any other Georgia 7 Pie Management, LLC documents, including any rules, are not contracts of employment.

I understand and agree that if I am extended an offer of employment, I will be required as a condition of employment to agree to submit all disputes and claims which might arise out of my employment to binding arbitration. I understand that this means that all disputes and claims that I may have against the company or the company may have against me will be decided by an arbitrator and not a court or jury.

I have read and reviewed the job description of the position for which I am applying. I understand that I must be physically capable of performing the essential job functions, with or without reasonable accommodation, described therein.

APPLICANT'S SIGNATURE: _____

DATE SIGNED: _____